



MANAGE Internship: Transforming Experience into Professional Strength



Beyond Learning: Strengthening My Role at MANAGE-CIA

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 [Bharat kumar Sirvi](#)

I began my professional journey with a six-month internship at the MANAGE - Centre for Innovation and Agripreneurship (MANAGE-CIA), Hyderabad, after completing my master's degree.

The initial three months were primarily a learning phase, where I gradually adapted to the work environment and gained a clear understanding of how the incubation centre operates. During this period, I became familiar with the organizational processes, work culture, and the responsibilities expected from me as an intern.

Further details of this phase can be found in my Phase 1 internship report:

(<https://www.manage.gov.in/managecia/ManageCIAInternships/Bharat%20Kumar%20Sirvi.pdf>)

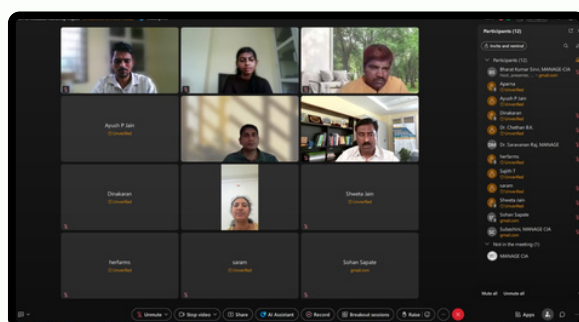
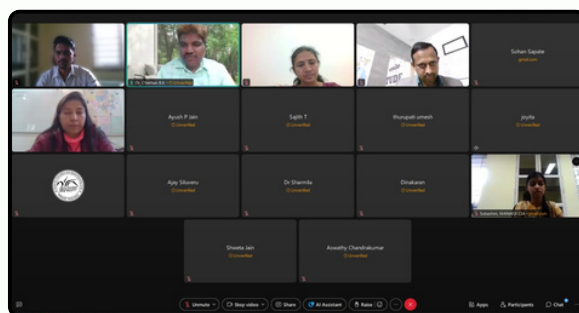
Major Work I Have Done

After gaining basic understanding during the first phase of my internship at MANAGE-CIA, the next three months were more focused on practical involvement and handling responsibilities. During this phase, I actively worked on managing and updating the MANAGE-CIA website, which helped me understand digital content handling and accuracy in information sharing.

I was also involved in organizing the Agri-Startup Stakeholder Connect Program at CIAE, Bhopal, M.P. where I contributed to coordination, communication, and overall execution of the Program. Along with this, I was actively involved in outreach activities and promoting various MANAGE-CIA programs, as well as collecting and compiling resources related to the Agri-startup ecosystem.

9th Pre-Incubation Mentoring Program

As part of my responsibilities, I was actively involved in coordinating the 9th batch of the Pre-Incubation Mentoring Program, along with Ms. Subashini V. This gave me valuable hands-on experience in program management. I supported the entire process, including outreach and promotion, handling applications, coordinating with participants and speakers, and scheduling sessions. I also assisted in managing one-on-one mentoring interactions and ensuring smooth communication between participants and speakers.





I was also actively involved in the coordination of **Cohort-14**, where I gained deeper exposure to structured program execution within the incubation system. My role included supporting the pre-screening process of applications, coordinating with selected startups, and assisting in the smooth conduct of online training sessions. I ensured timely communication with participants, managed session-related updates, and handled necessary documentation throughout the program.

Further, I was involved in coordinating key stages such as the CIC and SIC meetings, along with Ms. V. Usha Sree (Manager), where I had the opportunity to interact with diverse and innovative startups. Being part of these processes helped me understand important aspects of the incubation program and strengthened my confidence in handling program-related responsibilities.

Overall, coordinating the Cohort 14 Incubation Program was a transformative experience. It not only enhanced my event management and communication skills, but also deepened my understanding of startup incubation and innovation ecosystems. This journey will always remain one of the most rewarding and inspiring chapters of my internship at MANAGE.





In addition to program coordination, I contributed to outreach and promotional activities for MANAGE-CIA programs, especially the Pre-Incubation Mentoring Program. This involved engaging with potential participants, disseminating program information, and enhancing program visibility. These efforts helped me strengthen my communication skills and understand the role of outreach in building a strong startup pipeline.

Another major assignment was assisting Ms. V. Usha Sree, Manager, in updating the Master Data of MANAGE-CIA. This involved verifying the focus areas, grantee status, and impact-related information for each supported agri-startup. This exercise gave me a clear view of how diverse startups are contributing to the agri-business ecosystem and the real-world outcomes they're creating.

Startup Site Visits and Documentation

I visited previously supported startups to understand their on-ground operations. These visits gave me clear exposure to how the startups funded by MANAGE-CIA are actually working at the field level and implementing their ideas in real conditions.



Skills and Knowledge Gained

During this phase of my internship, I developed practical skills through my involvement in program coordination, outreach, and field activities. Working on the Pre-Incubation Mentoring Program and Cohort-14 helped me improve my coordination, time management, and ability to handle multiple tasks within deadlines.



I also worked on website updates and supported basic social media activities, which gave me an understanding of how digital content is managed. Through outreach work, I improved my communication and stakeholder interaction skills, and this also helped in building my confidence.

In addition, startup site visits gave me valuable exposure to how agri-startups operate at the ground level. It helped me understand how the startups supported by MANAGE-CIA are actually implementing their ideas, managing their operations, and dealing with real-world challenges. These visits provided me with a clearer practical understanding beyond theory and connected my academic knowledge with actual field-level work.





This phase of my internship taught me the importance of adaptability, precision, and confidence in handling new responsibilities. I realized that stepping out of my comfort zone and embracing challenges leads to meaningful growth. Moving forward, I aim to further strengthen my digital and documentation skills, continue engaging with the startup ecosystem, and actively participate in initiatives that promote innovation in agriculture. I also plan to mentor aspiring agripreneurs by sharing my experiences and contributing to building stronger networks between academic institutions and incubation platforms.



MANAGE Internship Journey so far



My internship at MANAGE-CIA has been a valuable learning experience for me. From understanding the basics in the initial phase to taking on responsibilities with more confidence in the later stage, this journey has helped me grow both personally and professionally. It gave me practical exposure to the agri-startup ecosystem and a better understanding of how things work in a real environment.

I would like to express my sincere gratitude to Dr. Saravanan Raj, Director (Agricultural Extension) & CEO, MANAGE-CIA, for his constant guidance and motivation throughout the internship. I am also thankful to Ms. V. Usha Sree (Manager), my co-intern Ms. Gauri Jaguri, and the entire team including Mr. Srinivas, Mr. Karunakar, and Ms. Priyanka for their continuous support and cooperation during this journey.

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